

# Smoking/Vaping Policy



Review schedule	Every 3 Years
Last review	23/01/2025
Next review due	Jan 2028
Owner	Karen Martin

Smoking/vaping is not permitted by staff, parents/carers, visitors or service users within the internal and external boundaries of any SELFA activity.

In order to ensure a healthy atmosphere for children, parents/carers, staff and visitors, the no smoking/vaping policy also applies at social events and outings/residentials.

Where staff or volunteers are wearing a SELFA uniform or T-shirt, they may be seen to be representing the Charity, and therefore should not be seen smoking, even if outside of working hours.

## Change Record

Date of change:	Changed by:	Comments
June 2018	Karen Roberts	Reviewed
29/11/2021	Karen Roberts	Reviewed – no changes
23/01/2025	Karen Martin	Slight changes made – added vaping and service users too