

## Expected Behaviour Policy

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### **Aim: To set expectations for anyone involved with SELFA**

At SELFA we believe that our children, families, staff, volunteers and professionals have a right to be heard, understood and respected. We also believe that our staff and volunteers have the right to work in a safe environment, free from any abuse or harm caused by others. SELFA staff and volunteers will always model positive behaviours. We expect all children, families, staff, volunteers and professionals to follow the positive behaviour policy outlined below.

The attitude and behaviour of all those who work or have contact with children at SELFA should be characterised by warmth, respect and encouragement towards each child and their parents/carers.

Staff encourage good behaviour consistently and positively, setting limits for children and supporting other team members by:

- Reinforcing 'good behaviour' by noticing and praising it
- Promoting positive behaviour in all children
- Following Consequences and Responses to Behaviour Policy

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At SELFA we do not ...

- Hurt each other physically or emotionally e.g. by hitting, kicking, spitting, punching, biting, scratching, pushing, tripping others, calling names, hurting people's feelings, bullying, harassment, excluding or ignoring others.
- Disrespect others personal and intimate space/invoke others personal space.
- Put others at risk by not following safety instructions.
- Make threats to others.
- Be aggressive towards others.
- Use offensive language.
- Deliberately damage SELFA's and others belongings.
- Discriminate against others based on their race, gender, sexuality, disability or age.
- Put ourselves at risk e.g. by leaving the premises/session unattended and without staff knowledge, or arriving at/attending whilst under the influence of drugs or alcohol.
- Allow smoking on the premises or during a session.

**Policy reviewed date:      October 2019**